### academicJournals

Vol. 11(8), pp. 743-764, 23 April, 2016 DOI: 10.5897/ERR2016.2675 Article Number: 4656BE458141 ISSN 1990-3839 Copyright © 2016 Author(s) retain the copyright of this article http://www.academicjournals.org/ERR

#### **Educational Research and Reviews**

#### Full Length Research Paper

# How do the cognitive load, self-efficacy and attitude of pre-service teachers shift in the multimedia science learning process?

#### Akin Efendioğlu

Department of Primary School Teaching 01330, Faculty of Education, Çukurova University, Adana, Turkey.

Received 28 January, 2016; Accepted 29 March, 2016

The aim of this study is to investigate pre-service teacher's cognitive load types (intrinsic load-IL, extraneous load-EL, and germane load-GL), academic achievements, and affective characteristics (attitude and self-efficacy) at two stages of experimental learning processes. The first and the second groups used explanatory instructional multimedia science simulations (Elmms-1 and Elmms-2), and the third group used actual science laboratory experiments (ASLE). In the first stage, the pre-service teachers in the Elmms-1 and 2 groups performed 20 different science experiments, and the students in the ASLE group performed the same experiments in the science laboratory. In the second stage, the groups were switched. The results show that the pre-service teachers in the Elmms groups have significantly higher self-efficacy, more positive attitude, greater academic achievement, and lower IL, EL, and GL scores than those in the ASLE group. Also, the results are discussed with regard to cognitive load perspective.

**Key words:** Cognitive load, self-efficacy, attitude, simulation based science experiments, real (wetlab) science experiments, academic achievement, pre-service teachers.

#### INTRODUCTION

#### Cognitive load, multimedia and learning

Scientists working on learning or psychology conduct research on the proper model or theory to explain the vital question of "How do people learn?" A theory known as "Cognitive Information Processing" was proposed to explain the human learning system. Working within this theoretical framework, most scientists (Atkinson and Shiffrin, 1968; Lord and Maher, 1990) believe that the

human information processing system consists of propellant components and three main information stores: (a) sensory motor, (b) working or short-term memory, and (c) long-term memory. During the learning process, people first use sensory perceptions to select and collect part of the available information and secondarily use short-term or working memory (WM), which has both limited capacity 7±2 chunk (Miller, 1956; Neisser, 1967) and durability (Peterson and Peterson, 1959), by categorizing the

E-mail: eakin@cu.edu.tr, akin.efendioglu@gmail.com. Tel: +90 322 338 60 76. Fax: +90 322 338 68 30.

Authors agree that this article remain permanently open access under the terms of the <u>Creative Commons Attribution</u> <u>License 4.0 International License</u>

information to organize it. Lastly, organized knowledge is stored in schemata in the long-term memory (LTM), which has unlimited capacity (Baddeley, 1992).

On the other hand, over the last two decades, cognitive load theory (CLT) (Paas et al., 2003a; Paas et al., 2004; Sweller, 1988; Sweller and Chandler, 1994; Sweller et al., 1998; van Merriënboer and Sweller, 2005) has provided guidelines for the design of effective instruction that is compatible with the human cognition system. According to CLT, cognitive load (CL) occurs during learning processes in individuals' working memory (WM). Furthermore, there are three main sources of CL: intrinsic load (IL), extraneous load (EL), and germane load (GL) (Kalyuga, 2009a; Moreno and Park, 2010; Paas et al., 2003b; Sweller et al., 1998). Concept of IL is defined as a load by the difficulty of the materials, which has been supported by various researchers in the field such as IL is derived from the inherent complexity of the materials to be learned (Avres. 2006: Backmann, 2010: Paas et al., 2010: Sweller et al., 1998; Whelan, 2007) and the number of elements that must be simultaneously processed in working memory (Park et al., 2011; Sweller and Chandler, 1994). EL is undesirable and ineffective in learning and is caused by poorly designed learning tools (Ayres and Paas, 2007; Paas et al., 2003a; Van et al., 2006). GL is related to learning because it is the result of devoting cognitive resources to schema acquisition and automation to process new information and integrate it into existing knowledge structures (Homer et al., 2008; Moreno and Park, 2010).

CLT has been a particular focus of different types of researches on computer-based instruction and multimedia learning (Homer et al., 2008; Kalyuga, 2007; Scheiter et al., 2009; Wouters et al., 2008; Zhang et al., 2011) which is defined as constructing a concrete mental model by means of using pictorial and verbal elements (Mayer, 2005) during the learning process. One of the topics of such researches is explanatory instructional multimedia science simulations (Elmss), which are usually used for real-life problems (Huk and Ludwigs, 2009) as well as learning or discovering scientific facts in classrooms or laboratories (Ploetzner and Lowe, 2004). Elmss are also used for practicing important skills (Holzinger et al., 2009; Limniou et al., 2009) such as pilot training, the most difficult types of medical training, and physics experiments to virtually explain scientific facts to learners. The theories -Cognitive Theory of Multimedia Learning (CTML) (Mayer, 2005; Mayer and Moreno, 2002) and Cognitive Load- (see Sweller et al., 1998) reveal such vital principles as multimedia, coherence, modality, redundancy, contiguity for effective instruction and material design in CTML, separation of learning content and considering learners' readiness for IL, reducing EL, and increasing GL for the effective instruction in CLT. Overall, the results of the applied high quality scientific researches based upon these principles illustrate the effectiveness of multimedia elements and tools on learning (Eilam and Poyas, 2008;

Harskamp et al., 2007; Mayer, 2009, 2014; Schnotz and Bannert, 2003). In addition, scientific facts are vitally important for students in terms of their ability to clearly understand natural phenomena as well as constructing scientific knowledge. To illustrate, in science courses, teachers mostly use an essential method known as actual science laboratory experiments (ASLE). However, in ASLE, learners are exposed to more CL because of such factors as performing the required procedures and interacting with other people, especially when wait time is constrained (Kalyuga, 2009b); whereas Elmss provide opportunities for the students to examine real-life simulations to understand abstract concepts or scientific rules via pictures, animations, shapes, or graphics (Boyle, 2004). Moreover, these simulations enhance learners' motivation (de Freitas and Oliver, 2006) and help learners control and prepare their cognitive resources through virtual pre-laboratory applications before performing ASLE (Limniou et al. 2009). Despite some well-known specifications of Elmss, it is not clear how pre-Elmss experiments applied before the ASLE may affect the learners' types of CL (IL, EL, and GL) or motivational characteristics such as self-efficacy beliefs or attitude toward the learning process.

#### Self-efficacy beliefs, attitude and achievement

Various behaviors and actions are initially shaped in human mind. Cognitive constructions then serve as guides for action or behavior in the development of proficiencies. In fact, people's beliefs concerning their efficacy influence the various situations and scenarios they construct. People with a high sense of efficacy may construct cognitive simulations as successful guidelines for their own performance (Bandura, 1997). Perceived self-efficacy refers to one's beliefs about his/her capabilities to produce effects (Bandura, 1994). Moreover, one's concept of self-efficacy is essential for adapting and using one's own cognitive structures to achieve the performance and skills (Bandura, 1997), which are also supported by the further researches (Tsai et al., 2011; van Dinther et al., 2011). On the other hand, students' attitudes should be taken into account in terms of learning environments (Frenzel et al., 2007). Generally, the concept of attitude is defined as "a summary evaluation of a psychological object captured in such attribute dimensions as good-bad, harmfulbeneficial, pleasant-unpleasant, and likable-dislikable" (Ajzen, 2001, p.28) and it is also related to learners' perceptions through cognitive, affective, and behavioral processes (Sun, 2009). If students have both positive self-efficacy (Govaere et al., 2011) and a positive attitude in learning processes, they may learn better and will more easily attain additional learning (Osborne et al., 2003).

One of the criteria that should be taken into account in the learning processes is academic achievement, which is based upon whether the students achieve the goals of the course or learning subject. Moreover, it is related to cognitive ability (Preckel et al., 2011), perceived learning environment (Frenzel et al., 2007), motivational factors (Hollender et al., 2010; Schnotz and Kürschner, 2007) and self-efficacy as well as attitude.

Although the affective characteristics of learners such as attitude and self-efficacy are central to the learning process, they have not been clarified in terms of their relations to CL (Paas et al., 2005). Given these scientific facts, in the current study, we attempted to determine the relationships among the students' cognitive load types (IL, EL, and GL) and their self-efficacy, attitude, and academic achievement in the learning process via Elmss and ASLE methods.

#### Purpose of the study

The simulations have been used frequently in science education, including physics, chemistry, biology, and other subjects. In this study, we developed and used 20 Elmss for science laboratory experiments during a "Science and Technology Laboratory Application – II" course. The main purpose of this study was to determine how IL, EL, and GL change in Elmss and ASLE environments and how pre-service teacher's science teaching self-efficacy, their attitude toward science teaching, and academic achievement are affected in these processes.

#### Research questions

- a) Are there any significant differences between the pre-service teacher's IL, EL, and GL in terms of the Elmss and ASLE groups in the first stage of the research?
- b) Are there any significant differences between the pre-service teacher's science academic achievement scores in terms of the Elmss and ASLE groups in the first stage of the research?
- c) Are there any significant differences between the pre-service teacher's Science Teaching Self-Efficacy (STSE) scores in terms of the Elmss and ASLE groups in the first stage of the research?
- d) Are there any significant differences between the pre-service teacher's Attitude toward Science Teaching (AtST) scores in terms of the Elmss and ASLE groups in the first stage of the research?
- e) Are there any significant differences among IL, EL, and GL scores of the pre-service teachers in the Elmms-1 & 2 and ASLE groups regarding the first and the second stage of the research?
- f) What are the views of the pre-service teachers in the Elmms-1 & 2 and ASLE groups related to methods used in the first stage of the research?

#### **METHODS**

In this study, a mixed-methods approach was used. In the initial

phase, the experimental design included a pre-test and post-test group. At the end of the first stage, student interviews were considered. During the first stage of the research process, quantitative data were analyzed using ANOVA and ANCOVA techniques. Then, the qualitative data obtained from the interviews of the pre-service teachers were analyzed in terms of themes and sub-themes. The design of the study is shown in Table 1. The study was conducted in the Faculty of Education Primary School Teaching department at a university in southern Turkey during the spring semester. This research was carried out within the "Science and Technology Laboratory Application - II" course. A total of 234 undergraduate pre-service teachers participated in the lesson. This study sample included (n=105) randomly selected pre-service teachers. These pre-service teachers were randomly divided into three groups. The first group was named Elmss-1, the second group Elmss-2, and the third group ASLE-Control. A total of 14 pre-service teachers were interviewed. Half of them were from the Elmss groups (1-2), and the others were from the ASLE group. The qualitative data obtained from the interview were analyzed by an inductive content analysis technique. Furthermore, in the present study, two research groups were used for the experimental condition (Elmms-1 & 2). The structure of the study design with two experimental groups gives opportunity for comparing the results of the groups powerfully in terms of different research variables.

The present research was carried out in two stages (stage-1, stage-2), and each stage was completed over seven weeks. Both groups had taken an introductory seminar before starting the research process. Detailed information about the processes performed by all groups in each stage is explained in the following section.

#### General procedure for two stages

All of the pre-service teachers in the research groups (Elmss-1, Elmss-2, and ASLE) attended an introduction seminar (80 min.). The content of the seminar covered subjects such as "what the aim of the research is, how the research processes will be carried out, and what the specifications of the data collection tools are." Moreover, the purpose of the seminar was to ask the pre-service teachers to focus on the research applications. After the completion of the seminar, the first stage of the research was started. Furthermore, in the second stage of the research, the groups were switched. Pre-service teachers in the Elmss-1&2 groups individually performed WetlabE(s) and the pre-service teachers in ASLE group individually used the SimbSLE(s) experiments.

#### **Procedure for Elmss groups**

Pre-service teachers in the Elmss-1 and Elmss-2 groups individually performed 20 different SimbSLE (Figure 1) designed by the researchers in a computer laboratory. Before the process was started, a science academic achievement test (SaaT), science teaching self-efficacy scale (STSE), and attitude toward science teaching scale (AtST) were applied as pre-tests. At the end of the stage, the same measurement tools were applied as post-tests. Moreover, in this process, each week, pre-service teachers individually performed three/four SimbSLEs in the computer laboratory over an 80-min period, and their IL, EL, and GL were measured with questions (see Questions  $Q_{\text{IL}}\text{-}Q_{\text{EL}}\text{-}Q_{\text{GL}}$  sub-section).

#### Procedure for ASLE group

The pre-service teachers who were in the ASLE group individually performed 20 different WetlabE (Figure 1) in the science and technology laboratory on the same content as the Elmss-1 and

Table 1. Experimental research design.

			Stage-1		Stage-2
Groups	Introductory	pre-test (academic achievement,	Science experiments (1-20)	post-test (academic achievement, attitude,	Science experiments (1-20)
•	seminar	attitude, and self-efficacy)	CL measurement (IL, EL, and GL)	and self-efficacy) and Interviews	CL measurement (IL, EL, and GL)
Elmss-1 Elmss-2	X	X	SimbSLE based laboratory experiments	V	WetlabE based science laboratory experiments
ASLE (Control)	^	^	WetlabE based science laboratory experiments	^	SimbSLE based laboratory experiments

X: Shows the introductory seminar and data collecting tolls conducted with the students in the groups.



Experiments: Exp(1)Does water transmit sound? Exp(2) Can you generate electricity? Exp(3) There are two types of electric charge. Exp(4) Conductive and dielectric objects. Exp(5) Resistance of the conductor. Exp(6) Dynamos. Exp(7) Running an electric motor. Exp(8) Electric bell. Exp(9) Simple telegraph. Exp(10) Shadow and penumbra. Exp(11) Lunar and solar eclipse. Exp(12) Formation of an image on a flat mirror. Exp(13) Refraction of light. Exp(14) Separation of light colors. Exp(15) Convergent lens. Exp(16) Diverging lens. Exp(17) The structure of the microscope. Exp(18) Microscopic examination of pool water. Exp(19) Microscopic examination of human blood structure. Exp(20) Microorganisms around us.

Figure 1. Title of the experiments and the conditions of WetlabE and SimbSLE environments.

Elmss-2 groups. Moreover, the same measurement tools were used as -pre and post-tests like in Elmss groups. Throughout this process, each week, the teachers applied three/four WetlabEs in the science and technology laboratory during an 80-min period, and their IL, EL, and GL were measured by three different questions (see Questions QIL-QEL-QGL sub-section) regarding each WetlabE application process.

#### **Participants**

A total of 105 pre-service teachers participated in the present study. The characteristics of the participants in both experimental groups (Elmss-1, Elmss-2) and the control group (ASLE) are explained in Table 2.

According to Table 2, in "Experiments of the Participants a" column, all the participants in Elmms-2 group and almost all participants in Elmms-1 and ASLE groups excelled in the use of

computers such as Microsoft Office applications, the Internet, e-mail, inquiry, and searches for academic purposes on the Internet, and they were able to use Facebook and MSN applications for the purpose of socializing on the Internet. In addition to these qualifications, these participants had performed actual laboratory applications at least 11 times before. In this context, they were accepted as experienced pre-service teachers in terms of using computers and actual laboratory applications.

#### Content of the study

Throughout the study, there were 20 different science experiments that were selected by seven different experts on the content of the Science and Technology Laboratory Applications-II course. When selecting the science experiments, the following considerations were taken into account: (a) difficulty in performing the experiment, (b) experiencing learning disabilities during the science experiments,

Table 2. Characteristics of the participants in Elmms-1, Elmms-2, and ASLE groups.

Gender					Ag	ge	Experiments of the participants <sup>a</sup>		
Groups	Fen	nale	N	<b>lale</b>	Total				£ (0/)
_	n	f (%)	n	f (%)	n	- <u>x</u>	sd	n	f (%)
Elmms-1	26	66.6	13	33.3	39	20.46	0.88	37	94.6
Elmms-2	24	20.6	10	29.4	34	20.50	1.13	34	100
ASLE	24	75	8	25	32	20.53	0.87	31	96.9

<sup>&</sup>lt;sup>a</sup> Column shows the numbers and frequencies of the participants regarding their previous experiments on computers and different actual science laboratory applications.

and (c) difficulty in following the experimental processes. The following science experiments are shown in Figure 1.

#### The structure of the WetlabE and SimbSLE

General structure of WetlabE is based on the science laboratory conditions. Firstly, course lecturer gives brief explanations regarding the aim of the experiment and special concepts as well as the materials which were used by pre-service teachers in the experiment. Secondly, pre-service teachers are familiar with the scientific background of the experiments by means of the experiment sheet. Thirdly, they apply the experiment via instruction steps given in the experiment sheet. In this process, they use experimental apparatus such as power supply, lens, and microscope, connect cables; furthermore, they make observations and take notes related to the experimental results. Having finished the experiment, learners prepare an experiment report.

SimbSLEs were designed according to same instruction steps given for the WetlabE in the experiment sheet for each experiment. The steps are as follows: In the course process applied in computer laboratory, at first, the lecturer gives brief explanations which are the same as the WetlabE. Then, learners read the background of the experiment and execute the SimbSLE program on the computer. They select the experimental apparatus on SimbSLE screen and set the experiment mechanism such as connect cables, arrange power supply etc. via mouse according to the same instruction steps given for the WetlabE on the SimbSLE screen. Moreover, they make observations and take notes during the process. Having finished the experiments, learners prepare an experiment report as in WetlabE condition. The most significant difference between the WetlabE and SimbSLE conditions is that during the WetlabE condition learners use their hands for applying the experiment, whereas in the SimbSLE condition they use mouse, drag-drop, and on click button events for the required arrangements on the computer screen.

#### Data collection tools

In the present study, a science academic achievement test (SaaT), primary school pre-service teachers' science teaching self-efficacy scale (STSE), an attitude scale toward science teaching scale (AtST), and "Questions  $Q_{\rm IL}\text{-}Q_{\rm EL}$ " were used with the aim of collecting data. The specifications of these data collection tools are explained below.

#### Science academic achievement test (SaaT)

During the process of developing the SaaT, the views of three different science and technology experts were taken into account with regard to the length, suitability, comprehensibility, and scientific

accuracy of the items. The first version of the SaaT used for the pilot study had 52 multiple choice questions related to the 20 different science laboratory experiments. The pilot version of the test was applied to (n=182) pre-service teachers who were successful in the "Science and Technology Laboratory Applications-II" course in the previous year. Subsequently, the test and item analysis were implemented according to data obtained from the pilot study. Moreover, items in which discrimination indexes were less than .25 were removed from the SaaT. The latest version of the SaaT has 37 multiple-choice items. The analysis of the latest version of the SaaT revealed a KR-20 reliability coefficient of .75 and difficulty of .51.

## Primary school pre-service teachers' science teaching self-efficacy scale (STSE)

In this study, a primary school pre-service teachers' science teaching self-efficacy scale (STSE) was used. The original scale was developed by Riggs and Enochs (1990). The STSE was adapted into Turkish by Bıkmaz (2002), and its Cronbach's alpha reliability coefficient was determined to be .85. The STSE have has 21 items and two sub-factors that are related to self-efficacy belief and results expectation. Each item includes five choices "strongly agree to strongly disagree." In the present study, the Cronbach's alpha reliability coefficient of STSE was calculated to be .81.

#### Attitude toward science teaching scale (AtST)

In the present study, an attitude toward science teaching scale (AtST) was used. The AtST was developed by Genç et al. (2010). This scale has 20 items and three sub-categories that are related to subject area (ten items), course lecturer (five items), and individual qualifications of students (five items). Each item includes five choices such as from strongly agree to strongly disagree. The Cronbach's alpha reliability coefficient of AtST was .93, the Kaiser-Meyer-Olkin (KMO) coefficient was .88, and the Bartlett test of significance was .000. In this study, the Cronbach's alpha reliability coefficient of the AtST was determined to be .81.

#### Questions Q<sub>IL</sub>-Q<sub>EL</sub>-Q<sub>GL</sub>

Under the strength of scientific evidence in the literature, such questions as  $Q_{\text{IL}}\text{-}Q_{\text{GL}}$  which are similar to those of Opfermann et al. (as cited in Kalyuga, 2009b); Cierniak et al. (2009); and DeLeeuw and Mayer (2008) were used to measure the components of cognitive load.

 $\mathbf{Q}_{\mathsf{IL}},$  which was used for measuring intrinsic load (IL), is shown below.

Q<sub>IL</sub>: (a) What degree of difficulty did you experience during the

**Table 3.** Comparisons (Bonferroni) among the groups.

ANOVA (pre-SaaT)								
Source	Sum of squares	df	Mean square	F	Sig. (p)			
Between groups	61.360	2	30.680	4.612	0.013 <sup>a</sup>			
Within groups	693.631	102	6.800					
Total	754.990	104						

Multiple comparisons									
Groups	Groups N $\bar{x}$ sd Bonferroni results (p)								
Elmms-1	39	13.05	2.16	0.071 <sup>k</sup>					
Elmss-2	34	11.64	2.74	1.000 <sup>l</sup>					
ASLE	32	13.46	2.94	0.017 <sup>am</sup>					

learning process in terms of the complexity of the experiment subject (context)? (b) What degree of difficulty did you experience during the learning process in terms of your prior knowledge regarding the experiment?

 $\mathbf{Q}_{\mathsf{EL}}$ , which was used for measuring the extraneous load (EL), is as follows.

**Q**<sub>EL</sub>: (a) What degree of difficulty did you experience with the learning environment (SimbSLE/WetlabE)? (b) What degree of difficulty did you experience to collect all of the information you need in the learning environment (SimbSLE/WetlabE)?

 $\mathbf{Q}_{\mathrm{GL}}$ , which was used for measuring the germane load (GL), is as follows.

**Q**<sub>GL</sub>: What degree of difficulty did you experience in order to understand the essence meaning of the experiment (learning goals)?

All the questions were answered on a scale from (1) very, very low difficulty to (9) very, very high difficulty.

#### Structured Interview Form (SiF)

In the SiF, there are eight open-ended questions related to basic variables of the study, including the IL, EL, GL, attitude, self-efficacy, academic achievement, and working environment of the pre-service teachers. During the process of developing the SiF, each question was reviewed by three different experts in terms of its suitability of language, clarity, and relation to the variables. At the end of the first stage, 14 pre-service teachers were assigned randomly for interview. Half of these pre-service teachers were from the ASLE group, and the others were from the Elmss-1 and 2 groups. Interviews of the pre-service teachers were performed using the SiF, and the interviews were recorded via video camera. In the next phase, transcripts of video camera records named as ASLE-Student-1 (ASLE-St-1), ASLE-St-2... Elmss-St-1, Elmss-St-2, etc. were made by the researchers. The transcripts of the student interviews are consisted of 87 pages in total. Two copies were made, one of which was coded by the researcher and the other by an independent PhD candidate. In addition, Miles and Huberman's (1994) inter-coder reliability test was conducted between the researcher's and PhD candidate's codes. The inter-coder reliability of the SiF was determined to be .81.

#### **RESULTS**

Here, quantitative and qualitative results of the analysis are given with respect to each research question

individually.

## Pre-service Teachers' cognitive load types (IL, EL, and GL) are different among the groups in the first stage

The results of ANOVA, descriptive statistics, and multiple comparisons (Scheffe) tests for each experiment among the groups in the first stage are shown in Table 3. As shown in Table 3 (see Appendix A), there was no significant difference between the Elmss-1 and Elmss-2 groups' average IL scores out of 17 experiments except for experiments 14, 15, and 16; the average EL scores in 18 experiments except for experiments 14 and 15; or the average GL scores in all experiments (p>0.05<sup>k</sup>). However, there were significant differences between the Elmss-1 and ASLE groups' average IL scores in 19 experiments, all except experiment 2, and average EL and GL scores in all (20) experiments in favor of Elmms-1 (p<0.05<sup>al</sup>). Lastly, there were significant differences between the Elmss-2 and ASLE groups' average IL scores in 19 experiments, all except experiment 2, and average EL and GL scores in all experiments in favor of Elmms-2 (p<0.05<sup>am</sup>). Due to huge size of Table 3, in this section, it was presented a graph (Figure 2) which shows the results of four experiments such as Exp.-1 Exp.-3, Exp.-11 and Exp.-20.

## Pre-service teachers in Elmss groups have higher academic achievement

The results of the pre- and post-ANOVA, ANCOVA, and multiple comparisons (Bonferroni) tests among the groups are shown in Table 4.

As shown in Table 4, there were significant differences among the average pre-SaaT scores of the groups ( $F_{(2-104)}$ =4.612, p<0.05) and post-SaaT scores of the groups ( $F_{(2-104)}$ =61.836, p<0.001). Moreover, the post-SaaT Bonferroni test results show that there were significant differences between the Elmss-1 and ASLE

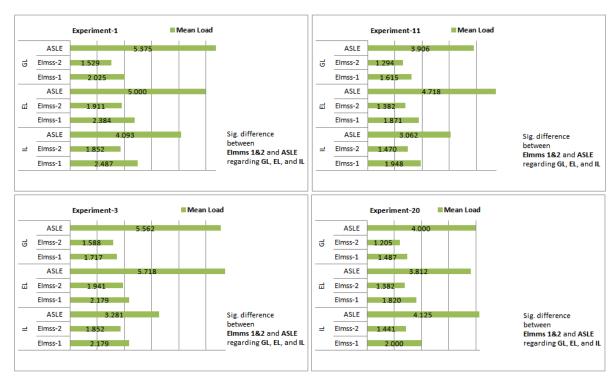


Figure 2. A graph which shows the results of the four experiments.

Table 4. Results of the pre- and post-ANOVA, ANCOVA, and multiple comparisons (Bonferroni) tests.

	ANCOVA (post-SaaT)								
Source	Sum of squares	df	Mean square	F	Sig. (p)				
pre-SaaT	178.970	1	178.970	16.844	0.000				
Group	1314.052	2	657.026	61.836	0.000 <sup>a</sup>				
Error	1973.163	101	10.625						
Corrected total	2425.562	104							
	Multiple Comparisons								

Multiple Companisons							
Groups	NI -	Mean	sb	Denferreni reculto (n)			
	N -	$\bar{\mathbf{x}}$	sd	Bonferroni results (p)			
Elmms-1	39	27.30	0.52	0.520 <sup>k</sup>			
Elmss-2	34	28.37	0.58	0.000 <sup>al</sup>			
ASLE	32	20.00	0.58	0.000 <sup>am</sup>			

 $<sup>^{</sup>a}$  p < 0.05;  $^{b}$  Corrected means;  $^{k}$ Comparison between Elmss-1 and Elmss-2;  $^{l}$ Comparison between Elmss-1 and ASLE;  $^{m}$ Comparison between Elmss-2 and ASLE.

(p=0.000<sup>al</sup>) and between the Elmss-2 and ASLE (p=0.000<sup>am</sup>) in favor of the Elmss-1 and Elmss-2 groups respectively.

## Pre-service teachers in Elmss groups have a higher science teaching self-efficacy score

The results of the ANCOVA and multiple comparisons (Bonferroni) tests among the groups are shown in Table 5. As shown in Table 5, there were significant differences among the average post-STSE scores of the groups

 $(F_{(2-104)}=37.980, p<0.001)$ . Moreover, Bonferroni test results show that there were significant differences between the Elmss-1 and ASLE (p=0.000<sup>al</sup>) and the Elmss-2 and ASLE (p=0.000<sup>am</sup>) in favor of the Elmss-1 and Elmss-2 groups respectively.

## Pre-service Teachers in Elmss groups have better attitude toward science teaching scores

The results of ANCOVA and multiple comparisons (Bonferroni) tests among the groups are shown in Table 6.

**Table 5**. Results of the post-STSE ANCOVA and multiple comparisons (Bonferroni) among the groups.

		ANCOVA			
Source	Sum of squares	df	Mean square	F	Sig. (p)
Pre-STSE	1672.469	1	1672.469	77.367	0.000
Group	1642.041	2	821.020	37.980	0.000 <sup>a</sup>
Error	2183.359	101	21.617		
Corrected total	4942.914	104			

Multiple Comparisons									
Crauma	NI.	Mea	Domformani ropulto (m)						
Groups	N	$\bar{\mathbf{x}}$	sd	Bonferroni results (p)					
Elmms-1	39	81.611	0.746	1.000 <sup>k</sup>					
Elmss-2	34	82.105	0.802	0.000 <sup>al</sup>					
ASLE	32	73.081	0.834	0.000 <sup>am</sup>					

<sup>&</sup>lt;sup>a</sup> p < 0.05; <sup>b</sup> Corrected means; <sup>k</sup>Comparison between Elmss-1 and Elmss-2; <sup>l</sup>Comparison between Elmss-1 and ASLE; <sup>m</sup> Comparison between Elmss-2 and ASLE.

Table 6. Results of the post-AtST ANCOVA and multiple comparisons (Bonferroni) among the groups.

ANCOVA							
Source	Sum of squares	df	Mean square	F	Sig. (p)		
Pre-AtST	2025.434	1	2025.434	52.058	0.000		
Group	2398.359	2	1199.179	30.821	$0.000^{a}$		
Error	3929.641	101	38.907				
Corrected total	8078.133	104					

Multiple comparisons								
Groups N $\bar{x}$ sd Bonferroni results (p)								
Elmms-1	39	86.993	1.016	1.000 <sup>k</sup>				
Elmss-2	34	87.663	1.077	0.000 <sup>al</sup>				
ASLE	32	76.898	1.107	0.000 <sup>am</sup>				

<sup>&</sup>lt;sup>a</sup> p < 0.05 <sup>b</sup> Corrected means <sup>k</sup> Comparison between Elmss-1 and Elmss-2 <sup>l</sup> Comparison between Elmss-1 and ASLE <sup>m</sup> Comparison between Elmss-2 and ASLE.

As shown in Table 6, there were significant differences among the average post-AtST scores of the groups ( $F_{(2-104)}$ =30.821, p<0.001). Moreover, Bonferroni test results show that there were significant differences between the Elmss-1 and ASLE (p=0.000<sup>all</sup>) and between the Elmss-2 and ASLE (p=0.000<sup>aml</sup>) in favor of the Elmss-1 and Elmss-2 groups respectively.

## CL types (IL, EL, and GL) change in both simulation and active laboratory environments

The results of the paired-samples t-tests that were conducted between the measures of CL types (IL, EL, and GL) of the pre-service teachers at the first and the second stage of the research for each experiment are shown in

#### Table 7.

As shown in Table 7 (Appendix B), there were no significant differences between the Elmss-1 group's IL scores in the first and the second stage for 16 experiments (apart from experiments 1, 6, 17, and 20), EL scores in 17 experiments (apart from the experiments 1, 2, and 6), or GL scores in 16 experiments (apart from experiments 1, 2, 6, and 20) (p>0.05). In addition to these results, there were no significant differences between the Elmss-2 groups' IL scores in the first and second stage in 12 experiments (apart from experiments 1, 2, 6, 7, 8, 14, 16, and 17), EL scores in 12 experiments (apart from experiments 1, 2, 6, 7, 8, 14, 17, and 18), or GL scores in 15 experiments(apart from experiments 1, 2, 6, 13, and 16) (p>0.05).

Lastly, there were significant differences between the ASLE groups' IL, EL, and GL scores in the first and second

Table 7. Results of the post-AtST ANCOVA and multiple comparisons (Bonferroni) among the groups.

ANCOVA							
Source	Sum of squares	df	Mean square	F	Sig. (p)		
Pre-AtST	2025.434	1	2025.434	52.058	0.000		
Group	2398.359	2	1199.179	30.821	0.000 <sup>a</sup>		
Error	3929.641	101	38.907				
Corrected total	8078.133	104					

Multiple Comparisons							
Groups	N		Means <sup>b</sup>	Danfarrani requite (n)			
	N	$\bar{\mathbf{x}}$	sd	Bonferroni results (p)			
Elmms-1	39	86.993	1.016	1.000 <sup>k</sup>			
Elmss-2	34	87.663	1.077	0.000 <sup>al</sup>			
ASLE	32	76.898	1.107	0.000 <sup>am</sup>			

 $<sup>^{</sup>a}$  p < 0.05;  $^{b}$  Corrected means;  $^{k}$ Comparison between Elmss-1 and Elmss-2;  $^{l}$ Comparison between Elmss-1 and ASLE;  $^{m}$ Comparison between Elmss-2 and ASLE.

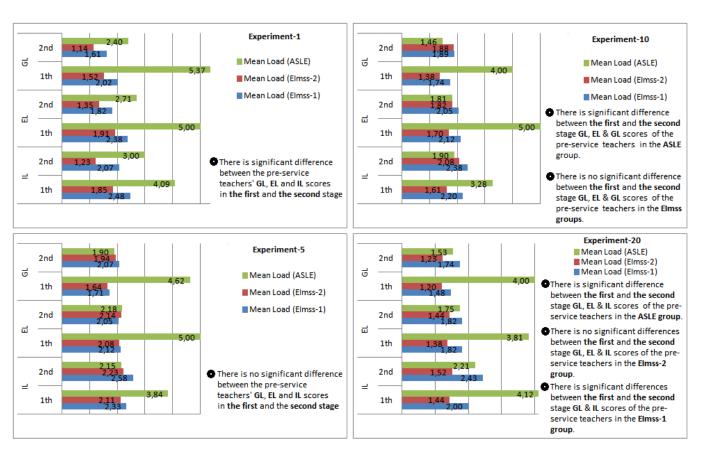


Figure 3. A graph which shows the results of the four experiments.

stages of the research in all the experiments (p<0.05). In the second stage of the research, the pre-service teachers of the ASLE group have less IL, EL, and GL scores than

they have the first stage. Due to huge size of Table 7, here, a graph was presented (Figure 3) which shows the results of four experiments such as Exp.-1 Exp.-5, Exp.-10 and

Table 8. Qualitative results of the students' views in Elmss groups (themes and codes).

Theme(s)	Code(s)	F
Instructional arrangement	Individualism	4
Instructional arrangement	Getting attention	4
	Obtaining new knowledge	7
Effective learning	Permanent learning	6
	Meaningful learning	4
	Comfortableness	6
	Appreciation	4
E	Enjoyment	4
Ergonomics	Hassle-free	3
	Silence	3
	Lack of computers	2
	Decreasing preconceived opinion	7
Breaking prejudice toward science	Increasing self-efficacy	7
3, 3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	Positive feelings about science	5
	Causal learning	6
Critical thinking	Asking questions	6

#### Exp.-20.

## Qualitative results of the views of the pre-service teachers in the Elmss and the ASLE groups

Here, qualitative results of views of the Elmss and ASLE groups are provided.

## Qualitative results of the views for the pre-service teachers in the Elmss groups

Based on an inductive content analysis of the views of the students in Elmss groups, five different themes and 16 different codes were found, which are shown in Table 8. As shown in Table 8, several codes were identified for each theme. Within the instructional arrangement theme, there were two different codes, named "individualism" and "getting attention." In the effective learning theme, there were three different codes, named "obtaining new knowledge," "permanent learning," and "meaningful learning." In the ergonomics theme, there were six different codes, named "comfortableness," "appreciation," "enjoyment," "hassle-free," "silence," and "lack of computers." In the breaking prejudice toward science theme, there were three different codes, named "decreasing preconceived opinions (e.g., ... I do not think that the science course is difficult...)," "increasing self-efficacy (e.g., ... When I became a teacher, I can teach the science subjects to my students easily...)," and "positive feelings about science (e.g., ...I feel that I may be good at science...)." Within the critical thinking theme, there were two different codes, named "causal learning" and "asking questions (e.g., ...Now, I am able to ask questions about science subjects...)."

## Qualitative results of the views of the pre-service teachers in the ASLE group

Based on the inductive content analysis of the views of the students in the ASLE group, four different themes and 13 different codes were found, which are shown in Table 9. As shown in Table 9, several codes were determined for each theme. Within the unsuitableness theme, there were four different codes, named "noise," "disturbing the concentration," "light problem," and "small size of working area." In the instructional environment theme, there were two different codes, named "crowdedness" "unsuitability to work individually." In the self-criticism theme, there were three different codes, named "doing experiment aimlessly," "recognition of needing more work on experiments," and "aware of lack of readiness (e.g., ...I understood that I had to learn more science subjects before I did these experiments...)." In the meaning formation theme, there were four different codes, named "difficulty in establishing a relationship among the parts of knowledge (e.g., ... I do not know why I did the steps of the experiments, I could not understand all of them...)," "lack

Table 9. Qualitative results of the students' views in ASLE group (themes and codes).

Theme(s)	Code(s)	F					
	Noise	6					
Unsuitableness	Disturbing the concentration	5					
Orisultableness	Light problem	2					
	Small size of working area						
In attribution of any discussion and	Crowdedness	5					
Instructional environment	Unsuitability to work individually						
	Doing experiments aimlessly	7					
Self-criticism	Recognition of needing more work on experiments	5					
	Awareness of lack of readiness	5					
	Difficulty in establishing a relationship among the parts of knowledge	7					
Manadan famatian	Lack of learning the content	5					
Meaning formation	Rote learning	4					
	Having more learning difficulties	4					

of learning the content (e.g., ...I could not learn this content because it was too complex and incomprehensible...)," "rote learning," and "having more learning difficulties."

#### DISCUSSION

In this section, all of the results are discussed together to provide a complete picture and to draw conclusions. According to the latest literature (Ayres, 2006; Backmann, 2010; Cierniak et al., 2009; Paas et al., 2010; Sawicka, 2008; Schnotz and Kürschner, 2007; Whelan, 2007), IL is derived from the inherent complexity of the material or content to be learned. In the present work, the study content was the same for all of the groups, but there were significant differences in IL between the Elmss-2 and ASLE groups (p=0.017am, see Table 2). However, at the first stage of the research, both the Elmss-1 and Elmss-2 groups had a lower average IL score than the ASLE group students for 19 different experiments. Moreover, the results of interviews show that the ergonomics theme was related to six different codes. All of the codes in the theme were positive for the students' learning process except the code "lack of computers." In addition, the results of interviews conducted with the students working in the ASLE group showed that the unsuitableness theme was found in four different codes. Furthermore, all of the codes in this theme were negative for the students' learning process. According to Sweller et al. (1998), presenting information in a logical order and providing the students with capabilities such as the opportunity to zoom in or out as well as providing opportunities to redo experimental stages decreases EL and enhances GL. In addition, multimedia simulations were found to decrease students' IL by providing them with suitable learning environments. In contrast, Hasler et al. (2007) and Paas and Kester (2006) found that IL cannot be manipulated by the instructional environment. Furthermore, van Merrienboer et al. (2006) asserted that the IL of a task depends on one's proficiency in learning the subject. However, in this context, the results of Keramati et al. (2011)'s research support our findings by showing the effect of the organizational readiness factor on students in e-learning environments. In addition, the results of Scheiter et al. (2009) support our findings that learners with more favorable characteristics, such as more positive attitudes, have less cognitive load in a hypermedia environment.

In the first stage of the present research, it was evident that there were significant differences among the students' average EL scores in the Elmss and ASLE groups, in favor of the Elmss groups, in 17 experiments. In the Elmss groups, students used SimbSLE applications to perform the experiments, unlike the ASLE group students, who used WetlabE to perform the experiments. In contrast to Liu and Su's (2011) results, we found that the SimbSLE applications used by the Elmss groups were effective in reducing EL, and the latest literature clearly supports our findings (Schnotz and Rasch, 2005; van Merrienboer and Sweller, 2005).

Another important result is related to the students' GL. According to Muller et al. (2008), to provide more cognitive capacity for GL, the EL should be reduced during the learning process, which is an important issue in cognitive load theory. However, the students who worked with SimbSLEs had both low EL and GL in the learning process as opposed to the students in ASLE group. Moreover, our qualitative findings revealed the reason why the students

of the Elmms groups had both lower EL and GL than students in the ASLE group. The effective learning theme (Table 8) has three different codes (obtaining new knowledge, permanent learning, and meaningful learning), which show students' positive views toward the learning process, whereas the meaning formation theme (see Table 9) has four different codes (difficulty in establishing relationship among the parts of knowledge, lack of learning from the content, rote learning, having more learning difficulties), which shows students' positive views toward the learning process.

Apart from these results, the pre-service teachers' preand post-SaaT, STSE, and AtST scores at the end of the first stage of the research in the Elmss and ASLE groups are highly significant in providing evidence concerning our claims related to cognitive load. First, we found meaningful differences among the students' post-SaaT scores in favor of the Elmss groups. In light of this result, it is clear that the SimbSLE applications used by the Elmss groups are more effective than the WetlabE used in the ASLE groups during the learning process. In this context, the latest literature supports our findings (Liu and Su, 2011; Park et al., 2009). Moreover, our qualitative results, such as the effective learning and critical thinking themes obtained from Elmms groups and self-criticism and meaning formation themes obtained from ASLE group, explain the effects of the SimbSLE applications on learning. In addition to these results, at the end of the first stage of the research, there were meaningful differences among the pre-service teachers' post-STSE and AtST scores in favor of the Elmms groups. Accordingly, we can clearly conclude that the SimbSLE applications increase students' affective characteristics in a positive manner (Cheung et al., 2003; Liu, 2006; Ozmen, 2008). Moreover, we suggest that affective characteristics are effective in learning (Antonietti and Giorgetti, 2006; Kettanurack et al., 2001; Robbins et al., 2004). It was also assumed that SimbSLE applications reduce IL and GL such that if a pre-service teacher works in an ergonomics environment, his/her psychological characteristics, such as intrinsic and extrinsic motivation (Komarraju et al., 2009) and confidence (Stankov et al., 2012), are positively affected. Moreover, pre-service teacher's capability to perform the experiments again and again without any time or experimental equipment pressure is affected in a positive manner. Therefore, a pre-service teacher may use cognitive sources regularly and efficiently. In contrast, pre-service teachers in the ASLE group, who conducted the experiments with WetlabE, may have been negatively affected by the learning environment (see unsuitableness, instructional environments, self-criticism, and meaning formation themes in Table 9). This effect may have led to their increased IL and GL. However, increasing GL alone is not sufficient for improving learning if the learning content or subject is not effectively presented.

Pre-service teachers in the Elmss groups completed the first stage with SimbSLE applications and conducted the

same experiments with WetlabE in the second stage. The results of the analysis of data obtained from the pre-service teachers in the Elmms-1 group in the first and the second stages of the research show that they had statistically equal IL measurements in 16 experiments. In the other four experiments, the students' IL measurements in the second stage were lower than those in the first stage except for Exp-20 ( $\bar{x}$ Stage-1=2.00;  $\bar{x}$ Stage-2=2.43). The pre-service teachers' EL measurements were statistically equal in 17 experiments in the first and the second stage. In the other three experiments, the pre-service teachers' EL measurements in the second stage were lower than those of the first stage. In addition, the pre-service teachers' GL measurements were statistically equal in 16 experiments in the first and the second stage. In the other experiments, the pre-service teachers' measurements in the second stage were lower than those of the first stage except for Exp-20 ( $\bar{x}$  Stage-1=1.48;  $\bar{x}$ Stage-2=1.74).

According to the results of the data analysis obtained from the pre-service teachers in the Elmms-2 group in the first and the second stage of the research, they had statistically equivalent IL measurements 12 experiments; in the other eight experiments, pre-service teachers' IL measurements in the second stage were lower than those of the first stage in six experiments except for Exp-14 and Exp-16 (Exp-14:  $\bar{x}$ Stage-1=1.61,  $\bar{x}$ Stage-2=2.17; Exp-16:  $\bar{x}$ Stage-1=1.41,  $\bar{x}$  Stage-2=1.88). In terms of EL measurements. pre-service teachers' EL measurements were statistically equivalent in 12 experiments in the first and the second stage. In the other eight experiments, the pre-service teachers' EL measurements in the second stage were lower than the first stage except for Exp-14 ( $\bar{x}$  Stage-1=1.64,  $\bar{x}$  Stage-2=2.20). In terms of GL measurements, pre-service teachers' GL measurements were statistically equivalent in 15 experiments in the first and the second stage. In the other five experiments, the pre-service teachers' EL measurements in the second stage were lower than the first stage except for Exp-13 and Exp-16 (Exp-13:  $\bar{x}$ Stage-1=1.23,  $\bar{x}$ Stage-2=1.76; Exp-16:  $\bar{x}$  Stage-1=1.20,  $\bar{x}$  Stage-2=1.70). In contrast, the pre-service teachers in the ASLE group in the first and the second stage of the research had significantly lower IL, EL, and GL measurements in all of the experiments in favor of the experiments that were performed in the second stage using SimbSLE applications (p<0.05).

It appears that in science teaching courses, SimbSLE-based pre-training applications facilitate students' ability to learn the subjects and to understand natural phenomena according to the relevant scientific rules (Garcia-Luque et al., 2004; Hennessy et al., 2007; Kirschner, 2001; Limniou et al., 2009) by not only using multimedia effects but also by providing an effective and manageable learning environment in which to use their cognitive capacity effectively. In addition, SimbSLE applications support pre-service teachers' affective characteristics such as

attitude and self-efficacy, which are important for instruction and learning. However, these characteristics are disregarded in technology-based researches (Leutner, 2014). In this context, Cognitive-Affective Theory of Learning with Media (CATLM) supports the motivational and emotional characteristics of the learners; furthermore, it claims that motivational characteristics of learners affect cognitive engagement by either increasing or decreasing it (Gottfried, 1990; Moreno et al., 2001). Under the strength of our findings related to IL, EL, and GL in the second stage as well as the findings regarding the students' attitude and self-efficacy scores at the end of the first stage, it is evident that learners' affective characteristics and motivational aspects affect learners' cognitive load by decreasing and balancing it. Moreover, the learners' views favor the idea. Findings related to the present study are in parallel with the CATLM characteristics and the results of the latest literature (Mayer, 2014; Park et al., 2014).

According to Lee et al. (2006), in a multimedia learning environment, intrinsic and extraneous cognitive load can be manipulated regarding learners' prior knowledge moderates the effectiveness of these load manipulations. On the other hand, Park et al. (2015) state that emotional and motivational aspects used in the design of multimedia learning material can stimulate emotions and motivation positively so that these affective positive characteristics may facilitate cognitive processing and learning. Moreover, germane load is partly related to learners' motivation (Whelan, 2007). As stated by Park et al. (2015) Cognitive-Affective Theory of Learning with Media (CATLM) reveals a new assumption as 'affective mediation'. According to this assumption, motivational factors can mediate learning by increasing or decreasing cognitive engagement (p.269). Based on these explanations, it is though those dramatic decreases of the pre-service teachers' GL in the second stage of the research are probably related to their affective and motivational characteristics.

#### Conclusion

During the learning process, if the learning content is too abstract, the skills are too complex to learn, or learners are injured or equipment damaged during the first attempt, simulations should be used. Moreover, after learners have had the first experience via simulation, such as in the case of scientific experiments or a pilot training process, they can generally perform real applications quite successfully or can learn the procedures more efficiently. The key question, "How successful are students after they used simulations?" has been described in the literature (see Pavio's Dual Coding Theory, Mayer's Multimedia Learning Theory, and Cognitive Load Theory – van Merrienboer, Sweller et al.). From the perspective of cognitive load theory, multimedia simulations can reduce EL, which is unnecessary for learning, and therefore provide more cognitive resources for GL, which is important for learning. We agree with these findings, and we also claim that pre-training applications applied by explanatory simulations not only support learners' willingness but also help them to arrange their cognitive resources by affecting their affective characteristics such as self-efficacy and attitude in a positive manner, thus potentially reducing their IL and GL.

In addition, our findings may open a new line of research regarding the one of the vital issue, "Are cognitive load effects affected by students' motivation?" posited by Brünken et al. (2010, p.262). For instance, there are two learners who want to learn the same topic as well as having the same characteristics regardless of motivation. While one of them has high motivational characteristics such as attitude and self-efficacy, the other one has low ones. The vital question is which learner is exposed to high cognitive load in the learning process. Inherently, the learners having high motivational characteristics are supposed to report that he/she has exposed to less difficulty during the learning process while those having low motivational characteristics state that s/he has exposed to much more difficulty. Despite the fact that learners have the same cognitive structure, why have they exposed to different amount of cognitive load? In this context, our research clarifies the reasons for these differences between the amounts of learners' cognitive load with regard to their affective characteristics. Therefore, the theoretical structure of CLT may be modified by conducting deeper research focused on motivational factors such as self-efficacy and attitude. Moreover, the detailed observations enabled by explanatory simulations affect students' motivation, therefore potentially moderating the IL. As a consequence of this study, in future research, the theoretical structure of CLT should be modified by using the structural equation model analysis technique in terms of the affective characteristics of learners.

#### Limitations of the study

There are two main limitations in the present study. The first one is that there are different measurement tools and techniques in the literature to determine the measure of cognitive load such as fMRI, heart rate, eye tracking etc. Self-report measurement tool was used in the study. The second one is the science experiments applied in the study did not have a complicated structure such as pilot simulation etc.

#### **Conflict of Interests**

The author has not declared any conflicts of interest.

#### **ACKNOWLEDGEMENTS**

The parts of data were obtained from the PhD. thesis of

one of the authors. Additionally, the PhD. thesis was funded by Mersin University Scientific Research Project Unit (Project Code: BAP-EBE-EBEPÖ (AE) 2011-7 DR).

#### **REFERENCES**

- Ajzen I (2001). Nature and operation of attitudes. Annu. Rev. Physiol. 52:27-58. http://dx.doi.org/10.1146/annurev.psych.52.1.27
- Antonietti A, Giorgetti M (2006). Teachers' beliefs about learning from multimedia. Comput. Human Behav. 22(2):267-282. http://dx.doi.org/10.1016/j.chb.2004.06.002
- Atkinson R, Shiffrin R (1968). Human memory: A proposed system and its control processes. In K. Spence & J. Spence (Eds.), The psychology of learning and motivation: Advances in research and theory (Vol.2). New York: Academic Press.
- Ayres P (2006). Using subjective measures to detect variations of intrinsic cognitive load within problems. Learn Instr. 16(5):389-400. http://dx.doi.org/10.1016/j.learninstruc.2006.09.001
- Ayres P, Paas F (2007). Making Instructional Animations More Effective: A Cognitive Load Approach. Appl Cognitive Psych 21(6):695-700. http://dx.doi.org/10.1002/acp.1343
- Backmann JF (2010). Taming a beast of burden On some issues with the conceptualisation and operationalisation of cognitive load.Learn Instr 20(3):250-264. http://dx.doi.org/10.1016/j.learninstruc.2009.02.024
- Baddeley AD (1992). Working memory. Science 255:556-559.
- Bandura A (1994). Regulative function of perceived self-efficacy.Personnel selection and classification. Mahwah, NJ: Lawrence Erlbaum Associates pp. 261-272.
- Bandura A (1997). Self-efficacy: The exercise of control. Mediating Processess (pp. 116-117). New York: W.H. Freeman and Company.
- Bıkmaz HF (2002). Fen öğretimindeöz-yeterlikinancıölçeği. Eğitim Bilimlerive Uygulama 1(2):197-210.
- Boyle T (2004). Designing multimedia e-learning for science education.In R. Holliman & E. Scanlon (Eds.), Mediating science learning through information and communication technology. London: RoutledgeFalmer.
- Brünken R, Plass JL, Moreno R (2010).Current Issues and Open Questions in Cognitive Load Research. In J. L. Plass, R. Moreno & R. Brünken (Eds.), Cognitive Load Theory New York: Cambridge University Press. pp. 252-272.
- Cheung WM, Li EY, Yee LW (2003). Multimedia learning system and its effect on self-efficacy in database modeling and design: an exploratory study. Comput. Educ. 41(3):249-270. http://dx.doi.org/10.1016/S0360-1315(03)00048-4
- Cierniak G, Scheiter K, Gerjets P (2009). Explaining the split-attention effect: Is the reduction of extraneous cognitive load accompanied by an increase in germane cognitive load? Comput Human Behav. 25(2):315-324. http://dx.doi.org/ 10.1016/j.chb.2008.12.020
- DeLeeuw KE, Mayer RE (2008). A comparison of three measures of cognitive load: Evidence for separable measures of intrinsic, extraneous, and germane load. J. Educ. Psychol. 100(1):223-234. http://dx.doi.org/10.1037/0022-0663.100.1.223
- De Freitas S, Oliver M (2006). How can exploratory learning with games and simulations within the curriculum be most effectively evaluated? Comput. Educ. 46(3):249-264. http://dx.doi.org/10.1016/j. comp edu. 2005.11.007
- Eilam B, Poyas Y (2008). Learning with multiple representations: Extending multimedia learning beyond the lab. Learn. Instr. 18(4):368-378. http://dx.doi.org/10.1016/j.learninstruc.2007.07.003
- Frenzel AC, Pekrun R, Goetz T (2007). Perceived learning environment and students' emotional experiences: A multilevel analysis of mathematics classrooms. Learn. Instr. 17(5):478-493. http://dx.doi.org/10.1016/j.learninstruc.2007.09.001
- Garcia-Luque E, Ortega T, Forja JM, Gomez-Parra A (2004). Using a laboratory simulator in the teaching and study of chemical processes in estuarine systems. Comput. Educ. 43(1-2):81-90. http://dx.doi.org/10.1016/j.compedu.2003.12.006
- Genç H, Deniş H, Demirkaya H (2010). Investigating prospective primary school teachers' attitudes towards science teaching lesson according

- to different variables. J. Graduate School of Natural Appl. Sci. Mehmet Akif Ersoy University 2:133-149.
- Gottfried AÉ (1990). Academic intrinsic motivation in young elementary school children. J. Educ. Psychol. 82(3): 525-538.
- Govaere Jan L, de Kruif A, Valcke M (2011). Differential impact of unguided versus guided use of a multimedia introduction to equine obstetrics in veterinary education. Comput. Educ. 58(4):1076-1084. http://dx.doi.org/10.1016/j.compedu.2011.11.006
- Harskamp EG, Mayer RE, Suhre C (2007). Does the modality principle for multimedia learning apply to science classrooms? Learn. Instr. 17(5):465-477. http://dx.doi.org/10.1016/j.learninstruc.2007.09.010
- Hasler BS, Kersten B, Sweller J (2007). Learner control, cognitive load and instructional animation. Appl. Cognitive Psych. 21(6):713-729. http://dx.doi.org/10.1002/acp.1345
- Hennessy S, Wishart J, Whitelock D, Deaney R, Brawn R, la Velle L et al. (2007). Pedagogical approaches for technology-integrated science teaching. Comput. Educ. 48(1):137-152. http://dx.doi.org/10.1016/j.compedu.2006.02.004
- Hollender N, Hofmann C, Deneke M, Schmitz B (2010). Integrating cognitive load theory and concepts of human-computer interaction. Comput. Hum. Behav. 26(6):1278-1288. http://dx.doi.org/10.1016/j.chb.2010.05.031
- Holzinger A, Kickmeier-Rust MD, Wassertheurer S, Hessinger M (2009).

  Learning performance with interactive simulations in medical education: Lessons learned from results of learning complex physiological models with the HAEM Odynamics SIMulator. Comput. Educ. 52(2):292-301.
- http://dx.doi.org/10.1016/j.compedu.2008.08.008
- Homer BD, PlassJL, Blake L (2008). The effects of video on cognitive load and social presence in multimedia-learning. Comput Hum. Behav. 24(3):786-797. http://dx.doi.org/10.1016/j.chb.2007.02.009
- Huk T, Ludwigs S (2009). Combining cognitive and affective support in order to promote learning. Learn Instr 19(6):495-505. http://dx.doi.org/10.1016/j.learninstruc.2008.09.001
- Kalyuga S (2007). Enhancing Instructional Efficiency of Interactive E-learning Environments: A Cognitive Load Perspective. Educ. Psychol. Rev. 19(3):387–399. http://dx.doi.org/10.1007/s10648-007-9051-6
- Kalyuga S (2009a). Managing Cognitive Load in adaptive Multimedia Learning. New York: Yurchak Printing Inc.
- Kalyuga S (2009b). Instructional designs for the development of transferable knowledge and skills: A cognitive load perspective. Comput. Hum. Behav. 25(2):332-338. http://dx.doi.org/10.1016/j.chb.2008.12.019
- Keramati A, Afshari-Mofrad M, Kamrani A (2011). The role of readiness factors in E-learning outcomes: An empirical study. Comput. Educ. 57:1919-1929. http://dx.doi.org/10.1016/j.compedu.2011.04.005
- Kettanurak V, Ramamurthy K, Haseman WD (2001). User attitude as a mediator of learning performance improvement in an interactive multimedia environment: an empirical investigation of the degree of interactivity and learning styles. Int. J. Hum-Comput. St. 54(4):541-583. http://dx.doi.org/10.1006/ijhc.2001.0457
- Kirschner PA (2001). Using integrated electronic environments for collaborative teaching/learning. Learn. Instr. 10:1-9. http://dx.doi.org/10.1016/S0959-4752(00)00021-9
- Komarraju M, Karau SJ, Schmeck RR (2009). Role of the Big Five personality traits in predicting college students' academic motivation and achievement. Learn. Individ. Differ. 19(1):47-52. http://dx.doi.org/10.1016/j.lindif.2008.07.001
- Lee H, Plass J.L, Homer BD (2006). Optimizing cognitive load for learning from computer-based science simulations. J. Educ. Psychol. 98:902-913. http://dx.doi.org/ 10.1037/0022-0663.98.4.902
- Leutner D (2014). Motivation and emotion as mediators in multimedia learning. Learn. Instr. 27:174-175. http://dx.doi.org/10.1016/j.learninstruc.2013.05.004
- Limniou M, Papadopoulos N, Whitehead C (2009). Integration of simulation into pre-laboratory chemical course: Computer cluster versus WebCT. Comput. Educ. 52(1):45-52. http://dx.doi.org/0.1016/j.compedu.2008.06.006
- Liu HC, Su IH (2011). Learning residential electrical wiring through computer simulation: The impact of computer-based learning environments on student achievement and cognitive load. Br. J. Educ.

- Technol. 42(4):598-607. http://dx.doi.org/10.1111/j.1467-8535.2009.01047.x
- Liu M (2006). The effect of a hypermedia learning environment on middle school students' motivation, attitude, and science knowledge. Computers in the Schools 22(3-4):159-171. http://dx.doi.org/10.1300/J025v22n03\_13
- Lord RG, Maher KJ (1990). Alternative information processing models and their implications for theory, research, and practice. Acad. Manage. Rev. 15(1):9–28.
- Mayer RE (2014).Incorporating motivation into multimedia learning. Learn. Instr. 29:171-173 http://dx.doi.org/10.1016/j.learninstruc.2013.04.003
- Mayer RE (Ed.) (2005). The Cambridge Handbook of Multimedia Learning. New York: Cambridge University Press.
- Mayer RE (2009). Multimedia learning (2<sup>nd</sup> edition). Cambridge: Cambridge University Press.
- Mayer RE, Moreno R (2002). Aids to computer-based multimedia learning. Learn. Instr. 12(1):107-119. http://dx.doi.org/10.1016/S0959-4752(01)00018-4
- Miles MB, Huberman AM (1994). Qualitative data analysis (2<sup>nd</sup> ed.). Thousand Oaks, CA: Sage Publications.
- Miller GA (1956). The magical number seven, plus or minus two: some limits on our capacity for processing information. Psychol. Rev. 63:81-97.
- Moreno R, Mayer RE, Spires HA, Lester JC (2001). The case for social agency in computer-based teaching: Do students learn more deeply when they interact with animated pedagogical agents? Cogn. Instr. 19(2):177-213. http://dx.doi.org/10.1207/S1532690XCI1902\_02
- Moreno R, Park B (2010). Cognitive Load Theory: Historical Development and Relation to Other Theories. In J. L. Plass, R. Moreno & R. Brünken (Eds.).Cognitive Load Theory. New York: Cambridge University Press.
- Muller DA, Sharma MD, Reimann P (2008). Raising cognitive load with linear multimedia to promote conceptual change. Sci Educ 92(2): 278-296. http://dx.doi.org/10.1002/sce.20244
- Neisser U (1967). Cognitive psychology. New York: Appleton-Century-Crofts.
- Osborne J, Simon S, Collins S (2003). Attitudes towards science: a review of the literature and its implications. Int. J. Sci. Educ 25(9):1049-1079.http://dx.doi.org/10.1080/0950069032000032199
- Ozmen H (2008). The influence of computer-assisted instruction on students' conceptual understanding of chemical bonding and attitude toward chemistry: A case for Turkey. Comput. Educ. 51(1):423-438. http://dx.doi.org/10.1016/j.compedu.2007.06.002
- Paas F, Kester L (2006). Learners and information characteristics in the design of powerful learning environments. Appl Cognitive Psych. 20:281–285. http://dx.doi.org/10.1002/acp.1244
- Paas F, Renkl A, Sweller J (2003a). Cognitive load theory and instructional design: Recent developments. Educ. Psychol. 38(1):1–4. http://dx.doi.org/10.1207/S15326985EP3801\_1
- Paas F, Tuovinen JE, Tabbers H, Van Gerven PW (2003b). Cognitive load measurement as a means to advance cognitive load theory. Educ. Psychol. 38(1):63-71. http://dx.doi.org/10.1207/S15326985EP3801\_8
- Paas F, Renkl A, Sweller J (2004). Cognitive load theory: Instructional implications of the interaction between information structures and cognitive architecture. Instr. Sci. 32(1-2):1-8.
- Paas F, Tuovinen JE, van Merrienboer JJG, Aubteen Darabi A. (2005). A motivational perspective on the relation between mental effort and performance: Optimizing learner involvement in instruction. Etr. D. 53(3):25-34.
- Paas F, van Gog T, Sweller J (2010). Cognitive Load Theory: New Conceptualizations, Specifications, and Integrated Research Perspectives. Educ. Psychol. Rev. 22(2):115-121. http://dx.doi.org/10.1007/s10648-010-9133-8
- Park B, Flowerday T, Brünken R (2015). Cognitive and affective effects of seductive details in multimedia learning. Comput. Human Behav. 44:267-278. http://dx.doi.org/10.1016/j.chb.2014.10.061
- Park B, Plass JL, Brünken R (2014).Cognitive and affective processes in multimedia learning. Learn. Instr. 29:125-127. http://dx.doi.org/10.1016/j.learninstruc.2013.05.005.
- Park SI, Lee G, Kim M (2009). Do students benefit equally from

- interactive computer simulations regardless of prior knowledge levels? Comput. Educ. 52(3):649-655. http://dx.doi.org/10.1016/j.compedu.2008.11.014
- Park B, Moreno R, Seufert T, Brunken R (2011). Does cognitive load moderate the seductive details effect? A multimedia study. Comput Hum. Behav. 27(1):5-10. http://dx.doi.org/10.1016/j.chb.2010.05.006
- Peterson LR, Peterson MJ (1959). Short Term Retention of Individual Verbal Items. J. Exp. Psychol.58(3):193-198.
- Ploetzner R, Lowe R (2004). Dynamic visualisations and learning Introduction to the special issue. Learn. Instr. 14(3):235-240.
- Preckel F, Lipnevich AA, Schneider S, Roberts RD (2011). Chronotype, cognitive abilities, and academic achievement: A meta-analytic investigation. Learn. Individ. Differ. 21(5):483-492. http://dx.doi.org/10.1016/j.lindif.2011.07.003
- Riggs IM, Enochs LG (1990). Toward the Development of an Elementary Teachers Science Teaching Efficacy Belief Instrument. Sci. Educ. 74(6):625-637.
- Robbins SB, Lauver K, LeH, Davis D, Langley R, Carlstrom A (2004). Do psychosocial and study skill, factors predict college outcomes? A meta-analysis. Psychol. Bull. 130(2):261-288.
- Sawicka A (2008). Dynamics of cognitive load theory: A model-based approach. Comput. Hum. Behav. 24(3):1041-1066. http://dx.doi.org/10.1016/j.chb.2007.03.007
- Scheiter K, Gerjets P, Vollmann B, Catrambone R (2009). The impact of learner characteristics on information utilization strategies, cognitive load experienced, and performance in hypermedia learning. Learn. Instr. 19:387-401. http://dx.doi.org/10.1016/j.learninstruc.2009.02.004
- Schnotz W, Bannert M (2003). Construction and interference in learning from multiple representation. Learn. Instr. 13(2):141-156.
- Schnotz W, Kürschner C (2007). A reconsideration of cognitive load theory. Educ. Psychol. Rev. 19(4):469-508. http://dx.doi.org/10.1007/s10648-007-9053-4
- Schnotz W, Rasch T (2005). Enabling, facilitating, and inhibiting effects of animations in multimedia learning: Why reduction of cognitive load can have negative results on learning. Etr&D 53(3):47-58.
- Stankov L, Lee J, Luo W, Hogan DJ (2012). Confidence: A better predictor of academic achievement than self-efficacy, self-concept and anxiety? Learn. Individ. Differ. 6:747-758. http://dx.doi.org/10.1016/j.lindif.2012.05.013
- Sun J (2009). How object, situation and personality shape human attitude in learning: An activity perspective and a multilevel modeling approach. Learn. Individ. Differ. 19(2):314-319. http://dx.doi.org/10.1016/j.lindif.2009.02.002
- Sweller J (1988). Cognitive load during problem solving: Effects on learning. Cognitive Sci. 12:257-285.
- Sweller J, Chandler P (1994). Why some material is difficult to learn. Cogn. Instr. 12(3):185-233.
- Sweller J, van Merriënboer JJG, Paas F (1998). Cognitive architecture and instructional design. Educ. Psychol. Rev. 10(3):251-295.
- Tsai CC, Ho HNJ, Liang JC, Lin HM. (2011). Scientific epistemic beliefs, conceptions of learning science and self-efficacy of learning science among high school students. Learn. Instr. 21(6):757-769. http://dx.doi.org/10.1016/j.learninstruc.2011.05.002
- Van Dinther M, Dochy F, Segers M (2011). Factors affecting students' self-efficacy in higher education. Educ. Res. Rev. 6(2):95-108. http://dx.doi.org/10.1016/j.edurev.2010.10.003
- Van Gerven PWM, Paas F, Tabbers HK (2006). Cognitive aging and computer-based instructional design: Where do we go from here? Educ. Psychol. Rev. 18(2):141-157.
- Van MerrienboerJJG, Kester L, Paas F. (2006). Teaching complex rather than simple tasks: Balancing intrinsic and germane load to enhance transfer of learning. Appl. Cognitive Psych. 20(3):343-352. http://dx.doi.org/10.1002/acp.1250
- Van Merriënboer JJG, Sweller J (2005). Cognitive load theory and complex learning: Recent developments and future directions. Educ. Psychol. Rev. 17(2):147-177. http://dx.doi.org/10.1007/s10648-005-3951-0
- Whelan RR (2007). Neuroimaging of cognitive load in instructional multimedia. Educ. Res. Rev. 2(1):1-12. http://dx.doi.org/10.1016/j.edurev.2006.11.001
- Wouters P, Paas F, van Merriënboer JJG (2008). How to optimize learning from animated models: A review of guidelines based on

cognitive load. Rev. Educ. Res. 78(3):645-675. cognitive load. Rev. Educ. Res. 78(3):645-675. http://dx.doi.org/10.3102/0034654308320320
Zhang LM, Ayres P, Chan KK (2011). Examining different types of collaborative learning in a complex computer-based environment: A cognitive load approach.Comput Hum. Behav. 27(1):94-98. http://dx.doi.org/10.1016/j.chb.2010.03.038

Appendix A.

Table 3. Results of ANOVA and descriptive statistics among the pre-service teachers in the Elmms-1, Elmms-2, and the ASLE groups in terms of IL, EL, and GL measurements in the first stage.

		Experime	ent 1		Experiment 2 Experiment 3				: 3	Experiment 4				
Cognitive	Groups <sup>n</sup>	ANOVA	Multiple comparisons (Scheffe)		ANOVA	Multiple com (Sche		ANOVA	Multiple cor (Sche		ANOVA		omparisons neffe)	
load	•	р	$\overline{x}$	р	р	$\overline{x}$	р	р	$\overline{x}$	р	р	$\overline{x}$	р	
	Elmss-1		2.487	0.070 <sup>k</sup>		2.564	0.984 <sup>k</sup>		2.179	0.554 <sup>k</sup>		2.051	0.114 <sup>k</sup>	
IL	Elmss-2	$0.000^{a}$	1.852	0.002 <sup>al</sup>	0.186	2.500	0.333 <sup>1</sup>	0.000 <sup>a</sup>	1.852	0.002 <sup>al</sup>	0.000 <sup>a</sup>	1.470	0.000 <sup>al</sup>	
	ASLE		4.093	0.000 <sup>am</sup>		3.125	0.250 <sup>m</sup>		3.281	0.000 <sup>am</sup>		3.843	0.000 <sup>am</sup>	
	Elmss-1		2.384	0.237 <sup>k</sup>		2.307	0.843 <sup>k</sup>		2.179	$0.702^{k}$		2.179	0.123 <sup>k</sup>	
EL	Elmss-2	$0.000^{a}$	1.911	0.000 <sup>al</sup>	$0.000^{a}$	2.147	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.941	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.500	0.000 <sup>al</sup>	
	ASLE		5.000	$0.000^{\text{am}}$		6.218	$0.000^{\text{am}}$		5.718	$0.000^{\text{am}}$		4.875	$0.000^{\text{am}}$	
	Elmss-1		2.025	0.199 <sup>k</sup>		2.205	0.720 <sup>k</sup>		1.717	0.899 <sup>k</sup>		1.641	0.503 <sup>k</sup>	
GL	Elmss-2	0.000 <sup>a</sup>	1.529	0.000 <sup>al</sup>	$0.000^{a}$	1.970	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.588	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.294	0.000 <sup>al</sup>	
	ASLE		5.375	$0.000^{\text{am}}$		5.781	$0.000^{am}$		5.562	$0.000^{\text{am}}$		4.343	0.000 <sup>am</sup>	
			Experiment-5			Experiment-6 Experiment-7				Experiment-8				
	Elmss-1		2.333	0.788 <sup>k</sup>		3.846	0.160 <sup>k</sup>		2.743	0.626 <sup>k</sup>		3.153	0.840 <sup>k</sup>	
IL	Elmss-2	0.000 <sup>a</sup>	2.117	0.000 <sup>al</sup>	0.000 <sup>a</sup>	3.235	0.002 <sup>al</sup>	0.000 <sup>a</sup>	3.000	0.000 <sup>al</sup>	0.004 <sup>a</sup>	2.941	0.026 <sup>al</sup>	
	ASLE		3.843	0.000 <sup>am</sup>		5.000	$0.000^{\text{am}}$		4.156	0.000 <sup>am</sup>		4.156	0.007 <sup>am</sup>	
	Elmss-1		2.128	0.992 <sup>k</sup>		3.435	0.895 <sup>k</sup>		2.384	0.034 <sup>k</sup>		2.794	0.922 <sup>k</sup>	
EL	Elmss-2	0.000 <sup>a</sup>	2.088	0.000 <sup>al</sup>	0.000 <sup>a</sup>	3.294	0.000 <sup>al</sup>	0.000 <sup>a</sup>	3.029	0.000 <sup>al</sup>	0.000 <sup>a</sup>	2.741	0.000 <sup>al</sup>	
	ASLE		5.000	$0.000^{\text{am}}$		6.125	$0.000^{\text{am}}$		5.156	0.000 <sup>am</sup>		5.093	0.000 <sup>am</sup>	
	Elmss-1		1.717	0.962 <sup>k</sup>		3.076	0.184 <sup>k</sup>		2.076	0.998 <sup>k</sup>		2.435	0.970 <sup>k</sup>	
GL	Elmss-2	0.000 <sup>a</sup>	1.647	0.000 <sup>al</sup>	0.000 <sup>a</sup>	2.500	0.000 <sup>al</sup>	0.000 <sup>a</sup>	2.058	0.000 <sup>al</sup>	0.000 <sup>a</sup>	2.352	0.000 <sup>al</sup>	
	ASLE		4.625	0.000 <sup>am</sup>		5.937	0.000 <sup>am</sup>		4.875	0.000 <sup>am</sup>		5.093	0.000 <sup>am</sup>	
			Experiment-9			Experiment-10			Experiment-11			Experiment-1	2	
	Elmss-1		2.923	0.127 <sup>k</sup>		2.205	0.085 <sup>k</sup>		1.948	0.147 <sup>k</sup>		2.435	0.113 <sup>k</sup>	
IL	Elmss-2	0.000 <sup>a</sup>	2.205	0.007 <sup>al</sup>	$0.000^{a}$	1.617	0.001 <sup>al</sup>	0.000 <sup>a</sup>	1.470	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.882	0.008 <sup>al</sup>	
	ASLE		4.062	$0.000^{\text{am}}$		3.281	$0.000^{\text{am}}$		3.062	0.000 <sup>am</sup>		3.281	$0.000^{\text{am}}$	
	Elmss-1		2.871	0.180 <sup>k</sup>		2.128	0.267 <sup>k</sup>		1.871	0.235 <sup>k</sup>		2.230	0.478 <sup>k</sup>	
EL	Elmss-2	0.000 <sup>a</sup>	2.235	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.705	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.382	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.882	0.000 <sup>al</sup>	
	ASLE	0.000	5.187	0.000 <sup>am</sup>	0.000	5.000	0.000 <sup>am</sup>	0.000	4.718	0.000 <sup>am</sup>	0.000	4.687	0.000 <sup>am</sup>	
	Elmss-1		2.435	0.327 <sup>k</sup>		1.745	0.335 <sup>k</sup>		1.615	0.374 <sup>k</sup>		1.846	0.673 <sup>k</sup>	
GL	Elmss-2	0.000 <sup>a</sup>	1.941	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.342	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.294	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.588	0.000 <sup>al</sup>	
~ <b>-</b>	ASLE	0.000	4.687	0.000 <sup>am</sup>	0.000	4.000	0.000 <sup>am</sup>	0.000	3.906	0.000 <sup>am</sup>	0.000	4.375	0.000 <sup>am</sup>	

<sup>&</sup>lt;sup>n</sup> Shows the number of the pre-service teachers in the groups Elmss-1=39, Elmss-2=34, and ASLE=32 respectively. <sup>a</sup> p < 0.05; <sup>k</sup> Comparison between Elmss-1 and Elmss-2; <sup>l</sup> Comparison between Elmss-1 and ASLE; <sup>m</sup> Comparison between Elmss-2 and ASLE.

Table 3. continues...

		Exp	eriment	:-13	Exp	:-14	Experiment-15			Experiment-16				
Cognitive Load	Groups <sup>n</sup>	<b>Groups</b> <sup>n</sup>	ANOVA	comp	Itiple arisons heffe)	ANOVA	comp	ltiple arisons heffe)	ANOVA	comp	iltiple parisons heffe)	ANOVA		Comparisons cheffe)
				р	$\overline{x}$	р	р	$\overline{x}$	р	р	$\overline{x}$	р	р	$\overline{x}$
	Elmss-1		2.128	0.318 <sup>k</sup>		2.871	0.000 <sup>ak</sup>		2.692	0.012 <sup>ak</sup>		2.307	0.014 <sup>ak</sup>	
IL	Elmss-2	0.000 <sup>a</sup>	1.647	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.617	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.823	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.411	0.000 <sup>al</sup>	
	ASLE		4.031	0.000 <sup>am</sup>		4.218	0.000 <sup>am</sup>		3.906	0.000 <sup>am</sup>		4.000	0.000 <sup>am</sup>	
	Elmss-1		2.128	0.230 <sup>k</sup>		2.589	0.010 <sup>ak</sup>		2.384	0.049 <sup>ak</sup>		2.076	0.069 <sup>k</sup>	
EL	Elmss-2	0.000 <sup>a</sup>	1.529	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.647	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.676	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.441	0.000 <sup>al</sup>	
	ASLE		4.843	0.000 <sup>am</sup>		5.062	0.000 <sup>am</sup>		4.906	0.000 <sup>am</sup>		4.343	0.000 <sup>am</sup>	
	Elmss-1		1.692	0.365 <sup>k</sup>		2.230	0.108 <sup>k</sup>		2.025	0.177 <sup>k</sup>		1.820	0.166 <sup>k</sup>	
GL	Elmss-2	0.000 <sup>a</sup>	1.235	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.529	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.470	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.205	0.000 <sup>al</sup>	
	ASLE		3.875	0.000 <sup>am</sup>		4.343	0.000 <sup>am</sup>		4.281	0.000 <sup>am</sup>		3.750	0.000 <sup>am</sup>	
		Exp	periment	-17	Ex	periment	-18	Exp	Experiment-19		Experiment	Experiment-20		
	Elmss-1		2.948	0.036 <sup>k</sup>		2.410	$0.089^{k}$		2.205	0.266 <sup>k</sup>		2.000	0.195 <sup>k</sup>	
IL	Elmss-2	0.000 <sup>a</sup>	2.029	0.012 <sup>al</sup>	0.000 <sup>a</sup>	1.705	0.000 <sup>al</sup>	$0.000^{a}$	1.647	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.441	0.000 <sup>al</sup>	
	ASLE		4.031	0.000 <sup>am</sup>		3.781	0.000 <sup>am</sup>		4.093	0.000 <sup>am</sup>		4.125	0.000 <sup>am</sup>	
	Elmss-1		2.384	0.173 <sup>k</sup>		2.307	0.130 <sup>k</sup>		1.923	0.604 <sup>k</sup>		1.820	0.352 <sup>k</sup>	
EL	Elmss-2	0.000 <sup>a</sup>	1.794	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.676	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.588	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.382	0.000 <sup>al</sup>	
	ASLE		5.062	0.000 <sup>am</sup>		5.125	0.000 <sup>am</sup>		4.593	0.000 <sup>am</sup>		3.812	0.000 <sup>am</sup>	
	Elmss-1		2.410	0.121 <sup>k</sup>		1.846	0.195 <sup>k</sup>		1.641	0.749 <sup>k</sup>		1.487	0.680 <sup>k</sup>	
GL	Elmss-2	0.000 <sup>a</sup>	1.735	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.352	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.382	0.000 <sup>al</sup>	0.000 <sup>a</sup>	1.205	0.000 <sup>al</sup>	
	ASLE		4.562	0.000 <sup>am</sup>		4.312	0.000 <sup>am</sup>		4.093	0.000 <sup>am</sup>		4.000	0.000 <sup>am</sup>	

<sup>&</sup>lt;sup>n</sup> Shows the number of the pre-service teachers in the groups Elmss-1=39, Elmss-2=34, and ASLE=32 respectively. <sup>a</sup> p < 0.05; <sup>k</sup> Comparison between Elmss-1 and Elmss-2; Comparison between Elmss-1 and ASLE; <sup>m</sup> Comparison between Elmss-2 and ASLE.

#### Appendix B.

Table 7. Paired samples T-test results for IL, EL and GL in the 1<sup>th</sup> and the 2<sup>nd</sup> stages of the research.

	Load	01		Elmss-	1		Elmss	·2		ASLE		
	types	Stages	$\overline{x}$	t	р	$\overline{x}$	t	р	$\overline{x}$	t	р	
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.48 2.07	2.45	0.000 <sup>a</sup>	1.85 1.23	3.56	0.001 <sup>a</sup>	4.09 3.00	2.90	0.007 <sup>a</sup>	
	EL	1 <sup>th</sup> 2 <sup>nd</sup>	2.38 1.82	2.91	0.006 <sup>a</sup>	1.91 1.35	3.28	0.002 <sup>a</sup>	5.00 2.71	6.15	0.000 <sup>a</sup>	
Exp1	GL	1 <sup>th</sup> 2 <sup>nd</sup>	2.02 1.61	2.08	0.044 <sup>a</sup>	1.52 1.14	2.72	0.010 <sup>a</sup>	5.37 2.40	6.40	0.000 <sup>a</sup>	
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.56 2.35	1.05	0.299	2.50 1.26	4.17	0.000 <sup>a</sup>	3.12 2.37	2.43	0.021 <sup>a</sup>	
	EL	1 <sup>th</sup> 2 <sup>nd</sup>	2.30 1.89	2.20	0.034 <sup>a</sup>	2.14 1.26	3.40	0.002 <sup>a</sup>	6.21 2.12	14.17	0.000 <sup>a</sup>	
Exp2	GL	1 <sup>th</sup> 2 <sup>nd</sup>	2.20 1.69	2.47	0.018 <sup>a</sup>	1.97 1.11	3.40	0.002 <sup>a</sup>	5.78 1.87	13.52	0.000 <sup>a</sup>	
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.17 2.33	-0.703	0.487	1.85 1.41	1.96	0.058	3.28 2.18	3.11	0.004 <sup>a</sup>	
	EL	1 <sup>th</sup> 2 <sup>nd</sup>	2.17 2.17	0.000	1.000	1.94 1.47	1.93	0.062	5.71 2.21	13.56	0.000 <sup>a</sup>	
Exp3	GL	1 <sup>th</sup> 2 <sup>nd</sup>	1.71 2.05	-1.80	0.079	1.58 1.29	1.82	0.077	5.56 1.87	11.03	0.000 <sup>a</sup>	
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.05 2.43	-1.95	0.058	1.47 1.88	-1.87	0.070	3.84 2.00	5.05	0.000 <sup>a</sup>	
	EL	1 <sup>th</sup> 2 <sup>nd</sup>	2.17 2.00	0.73	0.465	1.50 1.82	-1.34	0.190	4.87 1.78	7.50	0.000 <sup>a</sup>	
Exp4	GL	1 <sup>th</sup> 2 <sup>nd</sup>	1.64 1.87	-1.29	0.202	1.29 1.70	-2.02	0.051	4.34 2.84	3.85	0.001 <sup>a</sup>	
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.33 2.58	-1.20	0.237	2.11 2.23	-0.44	0.656	3.84 2.15	4.13	0.000 <sup>a</sup>	
	EL	1 <sup>th</sup> 2 <sup>nd</sup>	2.12 2.05	0.35	0.727	2.08 2.14	-0.20	0.842	5.00 2.18	6.69	0.000 <sup>a</sup>	
Exp5	GL	1 <sup>th</sup> 2 <sup>nd</sup>	1.71 2.07	-1.55	0.128	1.64 1.94	-1.18	0.244	4.62 1.90	7.17	0.000 <sup>a</sup>	
Exp6	IL	1 <sup>th</sup> 2 <sup>nd</sup>	3.84 2.66	5.77	0.000 <sup>a</sup>	3.23 1.88	4.53	0.000 <sup>a</sup>	5.00 3.31	4.41	0.000 <sup>a</sup>	

Table 7. Cont'd

	EL	1 <sup>th</sup> 2 <sup>nd</sup>	3.43 2.25	4.64	0.000 <sup>a</sup>	3.29 1.67	5.64	0.000 <sup>a</sup>	6.12 2.90	9.19	0.000 <sup>a</sup>
	GL	1 <sup>th</sup> 2 <sup>nd</sup>	3.07 2.41	2.09	0.043 <sup>a</sup>	2.50 1.67	2.77	0.009 <sup>a</sup>	5.93 2.71	8.71	0.000 <sup>a</sup>
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.75 3.04	-1.16	0.253	3.00 2.20	4.34	0.000 <sup>a</sup>	4.15 2.53	5.03	0.000 <sup>a</sup>
	EL	1 <sup>th</sup> 2 <sup>nd</sup>	2.38 2.61	-0.829	0.412	3.02 2.08	4.65	0.000 <sup>a</sup>	5.15 2.34	7.80	0.000 <sup>a</sup>
Exp7	GL	1 <sup>th</sup> 2 <sup>nd</sup>	2.07 2.51	-1.43	0.161	2.05 2.00	0.29	0.773	4.87 1.90	7.71	0.000 <sup>a</sup>
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	3.15 2.76	1.41	0.165	2.94 2.02	2.95	0.006 <sup>a</sup>	4.15 2.87	3.67	0.001 <sup>a</sup>
	EL	1 <sup>th</sup> 2 <sup>nd</sup>	2.79 2.65	0.53	0.597	2.94 1.76	3.44	0.002 <sup>a</sup>	5.09 2.37	6.98	0.000 <sup>a</sup>
Exp8	GL	1 <sup>th</sup> 2 <sup>nd</sup>	2.43 2.48	-0.18	0.857	2.35 1.82	1.84	0.074	5.09 2.15	7.66	0.000 <sup>a</sup>
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.92 2.79	0.498	0.622	2.20 2.05	0.469	0.642	4.06 2.28	4.82	0.000 <sup>a</sup>
	EL	1 <sup>th</sup> 2 <sup>nd</sup>	2.87 2.51	1.34	0.185	2.23 1.91	1.01	0.316	5.18 2.18	7.71	0.000 <sup>a</sup>
Exp9	GL	1 <sup>th</sup> 2 <sup>nd</sup>	2.43 2.38	0.19	0.846	1.94 1.79	0.47	0.636	4.68 1.78	9.40	0.000 <sup>a</sup>
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.20 2.38	-1.19	0.242	1.61 2.08	-1.96	0.580	3.28 1.90	5.71	0.000 <sup>a</sup>
0	EL	1 <sup>th</sup> 2 <sup>nd</sup>	2.12 2.05	0.40	0.691	1.70 1.82	-0.44	0.657	5.00 1.81	12.27	0.000 <sup>a</sup>
Exp10	GL	1 <sup>th</sup> 2 <sup>nd</sup>	1.74 1.89	-0.79	0.430	1.38 1.88	-2.02	0.051	4.00 1.46	11.05	0.000 <sup>a</sup>

 $<sup>^{\</sup>rm a}$  p < 0.05.  $^{\rm p}$ Participants (EImss-1=39; EImss-2=34; ASLE=32).

Table 7. Continued...

	Load			Elmss-	1		Elmss-	-2		ASLE			
	Types	Stages	$\overline{x}$	t	р	$\overline{x}$	t	р	$\overline{x}$	t	р		
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	1.94 2.20	-1.49	0.142	1.47 1.58	-0.54	0.587	2.75 1.50	6.58	0.000 <sup>a</sup>		
	EL	1 <sup>th</sup> 2 <sup>nd</sup>	1.87 1.74	0.92	0.360	1.38 1.55	-0.86	0.394	4.71 1.43	9.57	0.000 <sup>a</sup>		
Exp11	GL	1 <sup>th</sup> 2 <sup>nd</sup>	1.61 2.00	-1.83	0.075	1.26 1.52	-1.39	0.173	3.90 1.37	8.70	0.000 <sup>a</sup>		
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.43 2.17	1.46	0.151	1.88 1.88	0.00	1.000	3.28 2.12	4.85	0.000 <sup>a</sup>		
	EL	1 <sup>th</sup> 2 <sup>nd</sup>	2.23 2.02	1.31	0.198	1.88 1.82	0.23	0.815	4.68 2.03	9.777	0.000 <sup>a</sup>		
Exp12	GL	1 <sup>th</sup> 2 <sup>nd</sup>	1.84 1.79	0.29	0.767	1.58 1.73	-5.59	0.555	4.37 1.65	7.49	0.000 <sup>a</sup>		
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.12 2.51	-1.99	0.054	1.64 1.79	-0.74	0.464	4.03 2.28	5.68	0.000 <sup>a</sup>		
	EL	1 <sup>th</sup> 2 <sup>nd</sup>	2.12 1.92	0.81	0.421	1.52 1.67	-0.68	0.500	4.84 2.00	7.45	0.000 <sup>a</sup>		
Exp13	GL	1 <sup>th</sup> 2 <sup>nd</sup>	1.69 1.76	-0.35	0.727	1.23 1.76	-2.65	0.012 <sup>a</sup>	3.87 1.78	6.26	0.000 <sup>a</sup>		
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.87 2.82	0.25	0.800	1.61 2.17	-2.23	0.033 <sup>a</sup>	4.21 2.21	7.32	0.000 <sup>a</sup>		
	EL	1 <sup>th</sup> 2 <sup>nd</sup>	2.58 2.48	0.46	0.643	1.64 2.20	-2.03	0.050 <sup>a</sup>	5.06 1.87	9.71	0.000 <sup>a</sup>		
Exp14	GL	1 <sup>th</sup> 2 <sup>nd</sup>	2.23 2.48	-0.99	0.328	1.52 1.91	-1.50	0.141	4.34 1.68	6.75	0.000 <sup>a</sup>		
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.69 2.46	1.24	0.221	1.82 1.85	-0.12	0.900	3.90 1.96	6.10	0.000 <sup>a</sup>		
	EL	1 <sup>th</sup> 2 <sup>nd</sup>	2.38 2.07	1.63	0.110	1.67 1.79	-0.52	0.600	4.90 1.93	8.64	0.000 <sup>a</sup>		
Exp15	GL	1 <sup>th</sup> 2 <sup>nd</sup>	2.02 2.94	0.35	0.723	1.47 1.70	-0.96	0.339	4.28 1.46	9.09	0.000 <sup>a</sup>		
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.30 2.41	-0.52	0.606	1.41 1.88	-2.76	0.009 <sup>a</sup>	4.00 2.03	6.29	0.000 <sup>a</sup>		
Exp16	EL	1 <sup>th</sup> 2 <sup>nd</sup>	2.07 2.12	-0.25	0.803	1.44 1.85	-2.02	0.051	4.34 2.03	9.04	0.000 <sup>a</sup>		

Table 7. Cont'd

	GL	1 <sup>th</sup> 2 <sup>nd</sup>	1.82 1.89	-0.38	0.701	1.20 1.70	-2.31	0.027 <sup>a</sup>	3.75 1.50	5.90	0.000 <sup>a</sup>
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.94 2.33	2.69	0.010 <sup>a</sup>	2.02 1.67	2.24	0.032 <sup>a</sup>	4.03 3.12	2.34	0.026 <sup>a</sup>
	EL	1 <sup>th</sup> 2 <sup>nd</sup>	2.38 1.97	1.51	0.139	1.79 1.41	2.41	0.021 <sup>a</sup>	5.06 2.59	7.34	0.000 <sup>a</sup>
Exp17	GL	1 <sup>th</sup> 2 <sup>nd</sup>	2.41 2.35	0.16	0.866	1.73 1.44	1.89	0.067	4.56 2.68	4.70	0.000 <sup>a</sup>
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.41 2.35	0.26	0.793	1.70 1.35	1.87	0.070	3.78 2.43	3.78	0.001 <sup>a</sup>
	EL	1 <sup>th</sup> 2 <sup>nd</sup>	2.30 2.12	0.96	0.343	1.67 1.29	2.41	0.021 <sup>a</sup>	5.12 2.15	7.98	0.000 <sup>a</sup>
Exp18	GL	1 <sup>th</sup> 2 <sup>nd</sup>	1.84 1.94	-0.56	0.578	1.35 1.20	0.96	0.343	4.31 1.96	6.76	0.000 <sup>a</sup>
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.20 2.30	-0.62	0.534	1.64 1.41	0.95	0.347	4.09 2.12	5.63	0.000 <sup>a</sup>
•	EL	1 <sup>th</sup> 2 <sup>nd</sup>	1.92 2.00	-0.55	0.584	1.58 1.47	0.46	0.649	4.59 1.93	6.94	0.000 <sup>a</sup>
Exp19	GL	1 <sup>th</sup> 2 <sup>nd</sup>	1.64 1.71	-0.42	0.674	1.38	0.90	0.370	4.09	6.87	0.000 <sup>a</sup>
	IL	1 <sup>th</sup> 2 <sup>nd</sup>	2.00 2.43	-2.54	0.015 <sup>a</sup>	1.44 1.52	-0.62	0.540	4.12 2.21	5.55	0.000 <sup>a</sup>
	EL	1 <sup>th</sup> 2 <sup>nd</sup>	1.82 1.82	0.00	1.000	1.38 1.44	-0.42	0.676	3.81 1.75	5.83	0.000 <sup>a</sup>
Exp20	GL	1 <sup>th</sup> 2 <sup>nd</sup>	1.48 1.74	-2.03	0.048 <sup>a</sup>	1.20 1.23	-0.23	0.812	4.00 1.53	6.52	0.000 <sup>a</sup>

 $<sup>^{</sup>a}$  p < 0.05;  $^{n}$ Participants (EImss-1=39; EImss-2=34; ASLE=32).